



Job Posting: Spine Surgeon (Full-Time)

Location: Scarborough Health Network (SHN) – Toronto, Ontario

Position Type: Permanent, Full-time

The Department of Orthopedic Surgery at Scarborough Health Network (SHN) invites applications for a permanent, full-time Orthopaedic Spine Surgeon to join our Division of Orthopaedic Surgery.

Position Summary

The successful candidate will provide expert surgical care for complex spinal conditions and collaborate closely with multidisciplinary teams to deliver exceptional patient-centered care across SHN.

Key Responsibilities

- Provide comprehensive spine surgical care, including consultation, operative management, and longitudinal follow-up
- Perform complex spine procedures within a modern OR environment
- Collaborate with multidisciplinary teams (e.g., anesthesia, rehab, pain, medicine, allied health) to optimize outcomes
- Participate in quality improvement, patient safety, and clinical program development initiatives
- Participate in general orthopedic call responsibilities
- Provide coverage for the Orthopedic Surgery Trauma Room and participate in trauma-related orthopedic care

Qualifications

- Royal College certification in Orthopedic Surgery and eligibility for independent licensure in Ontario (CPSO)

- Postgraduate spine surgery fellowship training of at least one year
- Demonstrated experience in complex spinal procedures
- Excellent communication and teamwork skills
- Ability to obtain hospital privileges at SHN

Academic Opportunity

- Opportunity for an academic faculty appointment (e.g., University of Toronto), commensurate with qualifications and academic portfolio
- Active teaching role with opportunities in undergraduate and postgraduate medical education, including resident and fellow training

We Offer

- Advanced facilities and surgical technology
- Collaborative, supportive team environment
- Opportunity to contribute to a growing spine service with strong institutional support

Application Process

Please submit your **CV** and **cover letter** to: Mdcareers@shn.ca

Subject line: **“Spine Surgeon – Scarborough Health Network”**

Accommodation and Diversity Statement:

Scarborough Health Network (SHN) embraces and celebrates our community's unique multicultural heritage and diversity. SHN is an equal opportunity employer, dedicated to a culture of inclusiveness and diversity reflecting our diverse patients, staff and community alike.

We are committed to fostering an environment of equity and inclusivity where every person can work and receive care safely, openly and honestly. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, nation of origin, genetics, disability, age, veteran status, marital or family status, belief system, or other factors related to one's personal identity and/or values.

We are committed to providing barrier-free and accessible employment practices in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). Should you require accommodation through any stage of the recruitment process, please make them known when contacted and we will work with you to meet your needs.